



St Thomas' CE Primary School Accessibility Plan

2020-2025

Introduction

The SEN and Disability Act 2001 extended the Disability Discrimination Act 1995 (DDA) to cover education. Since September 2002, the Governing Body has had three key duties towards disabled pupils, under Part 4 of the DDA:

- not to treat disabled pupils less favourably for a reason related to their disability;
- to make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage;
- to plan to increase access to education for disabled pupils.

This plan sets out the proposals of the Governing Body of the school to increase access to education for disabled pupils in the three areas required by the planning duties in the DDA:

- increasing the extent to which disabled pupils can participate in the school curriculum;
- improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.

It is a requirement that the school's accessibility plan is resourced, implemented and reviewed and revised as necessary. Attached is a set of action plans showing how the school will address the priorities identified in the plan.

Date of Plan: September 20

To be annually reviewed.

Definition of Disability:

Disability is defined by the Disability Discrimination Act 1995 (DDA):

'A person has a disability if he or she has a physical or mental impairment that has a substantial and long term adverse effect on his or her ability to carry out normal day to day activities.'

The purpose and direction of the school's plan: vision and values

At St Thomas' CE Primary School we are committed to giving all of our children every opportunity to achieve the highest of standards. We do this by taking account of pupils' varied life experiences and needs. We offer a broad and balanced curriculum and have high expectations for all children. The achievements, attitudes and well-being of all our children matter. St Thomas' CE Primary School promotes the individuality of all our children, irrespective of ethnicity, attainment, age, disability, gender or background.

Our school aims to be an inclusive school. We actively seek to remove the barriers to learning and participation that can hinder or exclude individual pupils, or groups of pupils. This means that equality of opportunity must be a reality for our children:

- girls and boys;
- minority ethnic and faith groups;
- children who need support to learn English as an additional language;
- children with special educational needs;
- gifted and talented children;
- children who are vulnerable;

We acknowledge that there may be times when this is impossible or inappropriate, despite our wishes or best efforts.

Information from pupil data and school audit

We currently have a whole range of children of all backgrounds, needs and abilities.

At 1st September 2020:

- diabetes
- asthma
- eczema
- hearing impairment
- rare syndromes
- ADHD
- Allergies
- Epilepsy
- Heart problems
- Visual impairment

We collect information from the Early Years settings, so that we are prepared for children when they arrive in school.

We liaise with parents and professionals involved with the children to ensure we provide the right care for their needs

The main priorities in the school's plan

We take advice on support needed for children with disabilities and work with experts to ensure they have the support necessary **to fully include them in the life of the school.**

The action plan ensures that:

- The school draws on the expertise of external agencies to provide specialist advice and support.
- The SENCO has an overview of the needs of disabled pupils.
- There are high expectations.
- There is appropriate deployment and training of learning support staff.
- Successful practice is shared within the school.
- The school works with partner schools.
- Disabled pupils have access to extra-curricular activities.

Action plan is below:

Accessibility Plan: March 2020- March 2025

	Issue	Action	People/Resources	Timescale	Success Criteria	Monitoring Method: Who? How?
1	Improve physical access to the school <i>Infant site</i>	Provide ramp to the main pupil entrance- temporary ramp available from church £1000	Disability/access advisers AHR Building Consultants-DFC fund	Summer 2014 onwards	School is more accessible for anyone with a physical disability	L.A. Headteacher. Feedback from parents & visitors
2	Availability of written material in alternative formats	School makes itself aware of the services available through its LA for converting written information into alternative formats.	L.A. Head Teacher Admin Staff SENCo	On-going	If needed the school can provide information in alternative formats	Head Teacher Feedback from parents and staff.
3	<i>Raise staff awareness of disabilities issues. Raise staff awareness of disabilities issues. Ensure that all school trips & residential visits are accessible for pupils with learning or physical disabilities.</i>	School to seek advice from experts. Consider needs of specific pupils, both for school and off-site activities.	LA. Health Authority. Disability Rights Commission. All school staff.	On-going	<i>Teachers and LSAs aware of issues. Detailed information and support available and passed on by staff.</i>	Head Teacher. SLT SENCo. Class Teachers. LSAs. Other non-teaching staff.
4	<i>Raise staff awareness of disabilities issues. Raise staff awareness of medical/disabilities issues. Ensure that all school trips & residential visits are accessible</i>	Promote disability equality via <ul style="list-style-type: none"> • Staff meetings. • PSHCE lessons. • Assemblies. • Celebrating difference. 	Whole staff	Ongoing	<i>Increased whole school awareness of disability issues.</i>	SENCo All staff.

	<p>for pupils with learning or physical disabilities. Raise staff awareness of disabilities issues. Ensure that all school trips & residential visits are accessible for pupils with learning or physical disabilities. Ensure that after-school clubs and care provision facilities are accessible for all pupils.</p>					
5	<p>Raise staff awareness of disabilities issues. Raise staff awareness of disabilities issues. Ensure that all school trips & residential visits are accessible for pupils with learning or physical disabilities. Raise staff awareness of disabilities issues. Ensure that all school trips & residential visits are accessible for pupils with learning or physical disabilities. Ensure that after-school clubs and care provision facilities are accessible for all pupils. Raise staff awareness of disabilities issues. Ensure that all school trips & residential visits are accessible for pupils with learning or physical disabilities.</p>	<p>Thorough planning. Advance visits. Risk assessments.</p>	<p>Visit leaders. Educational Visits Co-Ordinator. Head Teacher .</p>	On-going	<p>School trips & residential visits are accessible for all pupils.</p>	<p>Head Teacher School Visits Co-ordinator. Trip leaders. Feedback from pupils</p>
		<p>Ensure access is available for all pupils including those with physical or sensory disabilities. Provide adult support if necessary. Make physical adaptations as required.</p>	<p>Leaders of after-school clubs. Care Bears Leader.</p>	Ongoing	<p>After-school clubs and care provision is accessible for all pupils.</p>	<p>Head Teacher Feedback from parents and pupils.</p>
		<p>Consider alternative communication systems. Consider the way in which information is presented to pupils. Consider ways in which pupils can communicate their ideas.</p>	<p>All Staff. Subject leaders. Advisors for sensory impairments. Subject advisors.</p>	April 2012 onwards	<p>Curriculum is fully accessible for all pupils.</p>	<p>Head Teacher SLT. SENCo.</p>

	<p><i>physical disabilities.</i> <i>Ensure that after-school clubs and care provision facilities are accessible for all pupils.</i> <i>Strive to ensure curriculum is fully accessible to pupils with any type of difficulty or disability.</i> <i>School policies make reference to provision for pupils with difficulties & disabilities (particularly PE)</i></p>	<p>Policies to include:</p> <ul style="list-style-type: none"> • Content • Strategies • Resources <p>That could be employed when planning for pupils with difficulties or disabilities.</p>	<p><i>Whole staff.</i> <i>Subject leaders.</i> <i>Advisors.</i></p>	<p><i>Ongoing</i></p>	<p><i>Policies include provision for pupils with difficulties or disabilities</i></p>	<p><i>Head Teacher</i> <i>Subject leaders.</i></p>
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